

EHC Leader/Representative Description

An EHC leader/representative is committed to making social change in his/her community to improve the quality of life and is willing and able to influence other community members and decision makers toward reaching that goal. An EHC leader demonstrates certain personal characteristics, fulfills responsibilities, and has decision-making authority. The following is a description of the majority of characteristics and responsibilities of a leader/representative. Most leader/representatives will possess many but not all of these.

Personal Characteristics of an EHC Leader/Representative

1. **Is Committed to EHC and Environmental Justice**
 - Believes in the EHC Mission, Goals and Theory of Change
 - Is committed to participate in the EHC process and to work for social justice
 - **Believes that all communities have the right to a healthy environment without risks to human health caused by pollution**
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2. **Works well with people**
 - Is friendly
 - Is persistent
 - Is patient
 - Inspires confidence and motivates others
 - Knows how to guide people to achieve the desired result
 - Listens well
 - Is recognized as a leader in the community
 - Sees themselves as equals to other members of the community
 - Earns the trust of the people
3. **Works well in a group**
 - Provides support for people and community issues, even when the subject is not their primary focus.
 - Encourages others to participate
 - Does not impose his/her opinion or will on others
 - Is able to facilitate others through a decision-making process, even when the decision taken by the group is not their preference
 - Offers support to others and works well in different situations
 - Understands the power of working in groups
 - Knows how to be a good follower
 - Can deal with conflict in a constructive manner
4. **Provides guidance**
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5. **Actively participates**
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6. Understands power

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7. Enjoys learning

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- Participates in trainings that increase their effectiveness
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Responsibilities of an EHC Leader/Representative

1. Is Accountable to EHC and the Community

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2. Attends Key EHC Meetings

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3. Represents EHC and provides EHC information to the community

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4. Represents the interests of the community

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- Supports and participates with other community & social justice groups

5. Organizes residents

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6. Leads and coordinates

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7. Researches Issues

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8. Knows or learns how to win

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9. Completes all sessions of the Core SALTA leadership training

Authority of an EHC Leader/Representative

1. Makes decisions by participating with the Community Action Team and/or Board of Directors
2. Represents EHC to decision-makers
3. Represents EHC to the community