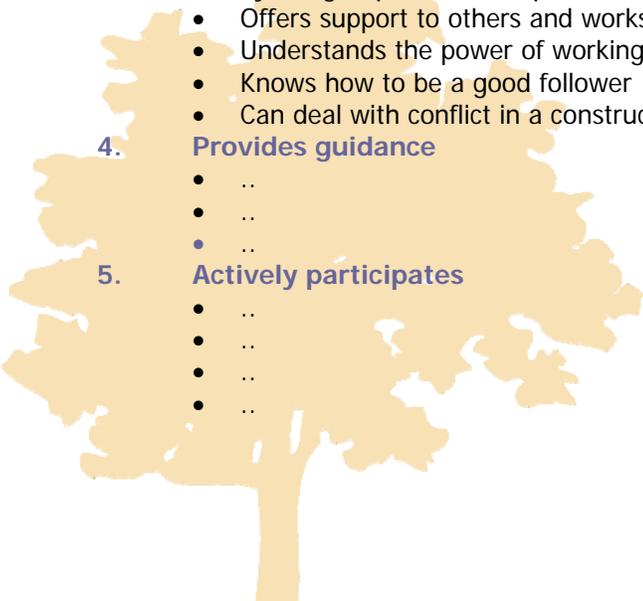


# EHC Leader/Representative Description

**An EHC leader/representative is committed to making social change in his/her community to improve the quality of life and is willing and able to influence other community members and decision makers toward reaching that goal.** An EHC leader demonstrates certain personal characteristics, fulfills responsibilities, and has decision-making authority. The following is a description of the majority of characteristics and responsibilities of a leader/representative. Most leader/representatives will possess many but not all of these.

## Personal Characteristics of an EHC Leader/Representative

1. **Is Committed to EHC and Environmental Justice**
  - Believes in the EHC Mission, Goals and Theory of Change
  - Is committed to participate in the EHC process and to work for social justice
  - Believes that all communities have the right to a healthy environment without risks to human health caused by pollution
  - Publicly identifies as an EHC leader
2. **Works well with people**
  - Is friendly
  - Is persistent
  - Is patient
  - Inspires confidence and motivates others
  - Knows how to guide people to achieve the desired result
  - Listens well
  - Is recognized as a leader in the community
  - Sees themselves as equals to other members of the community
  - Earns the trust of the people
3. **Works well in a group**
  - Provides support for people and community issues, even when the subject is not their primary focus.
  - Encourages others to participate
  - Does not impose his/her opinion or will on others
  - Is able to facilitate others through a decision-making process, even when the decision taken by the group is not their preference
  - Offers support to others and works well in different situations
  - Understands the power of working in groups
  - Knows how to be a good follower
  - Can deal with conflict in a constructive manner
4. **Provides guidance**
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  - ..
  - ..
5. **Actively participates**
  - ..
  - ..
  - ..
  - ..



6. Understands power

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- ..
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- ..
- ..
- ..
- ..

7. Enjoys learning

- ..
- **Shares information with other groups about EHC**
- **Participates in trainings that increase their effectiveness**
- ..

### Responsibilities of an EHC Leader/Representative

1. Is Accountable to EHC and the Community

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- ..

2. Attends Key EHC Meetings

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- ..

3. Represents EHC and provides EHC information to the community

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4. Represents the interests of the community

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- **Listens and learns about residents concerns**
- ..

5. Organizes residents

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- ..

6. Leads and coordinates

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- ..
- ..
- ..

7. Researches Issues

- **Collects information and researches topics**

8. Knows or learns how to win

- ..
- ..

9. Completes all sessions of the Core SALTA leadership training

### Authority of an EHC Leader/Representative

1. Makes decisions by participating with the Community Action Team and/or Board of Directors

2. Represents EHC to decision-makers

3. Represents EHC to the community